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DEPARTMENT OF INSURANCE

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In the Matter of

Docket No. 8597

CONNECTICUT INDEMNITY COMPANY
EMPLOYEE BENEFITS INSURANCE COMPANY
FIRE & CASUALTY INSURANCE COMPANY
OF CONNECTICUT

CONSENT ORDER

SECURITY INSURANCE COMPANY OF HARTFORD

Respondents.

A rate examination was made of Connecticut Indemnity Company ("CIC"), Employee Benefits Insurance Company ("EBIC"), Fire & Casualty Company of Connecticut ("F&CI) and Security Insurance Company of Hartford ("SIC") as of September 13, 1991 by Rate Examiners for the Arizona Department of Insurance ("ADOI"). These companies are affiliates of the Orion Capital Companies and are hereinafter referred to as the "Respondents". Based upon the examination results, it is alleged that the Respondents have violated the provisions of the Arizona Revised Statutes, Sections 20-357, 20-359, 20-383, 20-385, 20-400.01, 20-448, 20-451, 20-1113, 20-1676, and 20-1677.

The Respondents wish to resolve this matter without formal adjudicative proceedings and hereby agree to a Consent Order.

The Arizona Director of Insurance (the "Director") enters the following Findings of Fact, and Conclusions of Law, which are neither admitted not denied by Respondents, and the following Order.

FINDINGS OF FACT

- 1. Respondents are authorized to transact property and casualty insurance in Arizona pursuant to Certificates of Authority issued by the Director.
- 2. The Rate Examiners ("Examiners") were authorized by the Director to conduct an examination of the Respondents. The on-site examination was concluded September 13, 1991 and a Report of Examination ("Report") was written. All policies examined were effective after August 18, 1987.
- 3. The National Council of Compensation Insurance ("the NCCI"), a duly licensed rating organization in Arizona, makes rate filings on behalf of its members with the ADOI. Workers' compensation ("WC") insurers are required by statute to belong to a WC rating organization and to adhere to its rates unless the insurer has filed deviations from these rates. CIC, EBIC, F&CI and SIC are members of the NCCI. Any reference to the filings of these Companies, or their "filed rates and rules" means rates and rules filed with the ADOI by these Companies or by the NCCI on their behalf. Of these Companies, only CIC currently has a filed deviation from rates filed by the NCCI. F&CI withdrew its filed deviation on May 1, 1990.
- 4. The NCCI's Schedule Rating Plan ("Plan") was approved for use in Arizona July 8, 1982 by the Director. Effective October 1, 1988, the Plan was amended to require insurers to include within each WC policy file a completed schedule rating ("SR") worksheet and loss prevention survey. SIC adopted the Plan on July 26, 1984. EBIC adopted the Plan on July 1, 1985, and F&CI adopted the Plan on June 1, 1990.

- 5. The Examiners found that EBIC failed to completely document and allocate SR credits and debits in the file of two (2) WC policies, and SIC failed to completely document and allocate SR credits and debits in the file of four (4) WC policies, in violation of Number 6 of the Plan.
- 6. EBIC failed to include a loss control report in the file of seven (7) WC policies, and SIC failed to include a loss control report in the file of two (2) WC policies, within ninety (90) days of the effective date of the policy, as required by Number 7 of the Plan.
- 7. F&CI failed to include the Arizona cancellation endorsement on one (1) policy, #25-30-85, as did SIC on one (1) WC policy, #27-06-50. This endorsement was required by the rating rules filed by the NCCI on behalf of F&CI and SIC.
- 8. F&CI failed to attach a Tentative Experience Modification Endorsement to one (1) WC policy, #30-76-78.
- 9. F&CI failed to file the Retrospective Rating Factors or Plan Used on one (1) WC policy, #25-30-85, with the NCCI for its approval, as required by the WC Retrospective Rating Plan Manual filed by the NCCI on F&CI's behalf.
- 10. F&CI failed to adequately and correctly complete the Schedule for Retro-Rated Policies for one (1) WC policy, #25-30-85. Minimum retrospective premium factors were not shown in the Schedule, as is required by the Plan.
- 11. EBIC, FC&I, and SIC are members of the Insurance Services Office ("ISO"), a property and casualty (P&C) rating organization duly licensed by the ADOI to file rates on behalf of its members. ISO files rates on behalf of the Companies, from

which the Companies have filed various deviations. These rates are included in this Order's reference to Respondents' "filings" and "filed rates and rules".

- 12. The Examiners found that EBIC, FC&I, and SIC developed premiums for commercial package ("CP") policies issued prior to September 1, 1987 in a manner not consistent with their ADOI filings, by:
- a. applying unfiled (A) rates to one (1) CP policy, BMP 131008.
- b. reducing the premiums of one (1) CP policy, BMP 131034, to match competition or meet quotations, as documented in the policy files.
- c. classifying risks other than according to Respondents' filed rules, by:
- i. adding a coverage type not eligible or filed with the ADOI, to two manufacturers' and processors' policies, BMP 131031 and BMP 131008.
- ii. misclassifying the rating territory in rating one (1) CP policy, BMP 131031.
- d. failing to use the correct policy number or appropriate insuring company designation on two (2) CP policies, BMP 131012 and BMP 131021.
- e. failing to apply the correct deductible factor in rating one (1) CP policy, BMP 131034.
- f. failing to use the correct exposure base in rating two (2) CP policies, BMP 131012 and BMP 131031.

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- g. failing to use correct property rates (such as class rate or fire rate) on three (3) CP policies, BMP 131034, BMP 131012, and BMP 131021.
- h. issuing three (3) CP policies in which the insureds were charged for a coverage or location not shown on the policy or on the liability schedule.
- i. failing to apply the correct filed rate to one(1) CP policy, BMP 131012.
- j. applied prior revision rates to one (1) CP policy, BMP 131012.
- k. applying unfiled deviations to two (2) CP policies, BMP 131031 and BMP 131008.
- 1. failed to use correct increased limits factors on two (2) CP policies, BMP 131031 and BMP 131008.

Respondents rated the policies of other insureds having substantially like insuring, risk and exposure factors in accordance with their filed rates and rules.

- 13. Respondents have filed, and ISO has filed on Respondents' behalf, experience rating ("ER") and SR plans which apply to GL policies. The Examiners found that Respondents did not develop premiums in accordance with the ER and SR plans, by:
- a. filing credits which exceeded the maximum allowable for an individual risk characteristic under the SR Plan on one (1) CP policy, BMP 131021.
- b. failing to apply ER to one (1) eligible CP policy, #BMP 131004.
- c. applying an unfiled schedule-type credit to one (1) CP policy, BAC 252935.

Respondents rated the policies of other insureds having substantially like insuring, risk and exposure factors in accordance with their filed rates and rules.

- 14. Respondents failed to adequately document the facts supporting ER and SR adjustments to full manual premium, by:
- a. failing to include adequate justification for SR credits given on one (1) CP policy, #BMO 219567.
- b. failing to document any facts supporting IRPM, ER and SR credits and debits applied to two (2) CP policies, #BAC 201155 and BMO 185348.
- c. failing to document justification for the removal of SR and IRPM credits at the renewal of one (1) CP policy, #BMP 131004.
- 15. F&CI failed to send notices of premium increase or policy change at least 60 days in advance of the premium increase or policy changes to six (6) CP policyholders. SIC failed to send notices of premium increase or policy change at least 60 days in advance of the premium increase or policy changes to seventy (70) PL policyholders.
- 16. F&CI failed to send notices of nonrenewal to 41 CP policyholders at least sixty (60) days prior to policy expiration dates.
- 17. F&CI failed to attach the Arizona cancellation endorsement to nine (9) CP policies. SIC failed to attach the Arizona cancellation endorsement to 123 PL policies.
- 18. SIC failed to attach the Arizona Countersignature Endorsement to 18 PL policies.

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19. SIC issued Architects/Engineers and Certified Public Accountants professional liability policies through one (1) agent. These policies were not made available through SIC's other Arizona agents who were authorized by SIC to handle GL insurance.

CONCLUSIONS OF LAW

- 1. In fifteen (15) of the 348 WC files reviewed, the Examiners found that EBIC and SIC violated either A.R.S. §§ 20-357(E), 20-359(A), 20-400.01(A) or 20-400.01(B). These examined policies were either not issued in accordance with EBIC and SIC filings; or developed premiums on the basis of inadequately documented adjustments to full manual premiums developed for WC risks.
- 2. By failing to include the Arizona Cancellation Endorsement in one (1) WC policy and the Tentative Experience Modification Endorsement in one (1) WC policy, by failing to file the retrospective rating factors or plan used on one (1) WC policy, and by failing to show minimum retrospective premium factors in the Schedule for Retro-Rated Policies completed for one (1) WC policy, FC&I failed to issue those policies in accordance with their filings and the filings made on their behalf, in violation of A.R.S. § 20-357(E).
- 3. FC&I violated A.R.S. § 20-385(A) by failing to file all rating systems used for one (1) CP policy, including its Guide (A) rates and deviations therefrom with the ADOI.
- 4. EBIC, FC&I, and SIC violated A.R.S. § 20-400.01(A) by erroneously developing premiums for commercial risks in a

manner not consistent with filings made by them pursuant to A.R.S. § 20-385(A).

- 5. By reducing the premiums of one (1) CP policy to match competition or meet quotations, Respondents calculated the premium charged of an insured differently than premium charged other insureds having substantially like insuring, risk and exposure factors, or expense elements, in violation of A.R.S. §§ 20-383(A) and 20-448(C). Respondents gave an unfiled discount to that insured in violation of A.R.S. § 20-451.
- 6. By making adjustments to full manual premiums developed for commercial risks without adequately documenting facts supporting the adjustments in policy files, Respondents violated A.R.S. § 20-400.01(B). By developing premiums based upon these undocumented adjustments, Respondents violated A.R.S. § 20-400.01(A).
- 7. By misclassifying commercial risks and determining their rates on the basis of the misclassifications, Respondents violated A.R.S. §§ 20-400.01(B) and (C). By developing premiums based upon these undocumented adjustments, Respondents violated A.R.S. § 20-400.01(A).
- 8. By failing to send notices of premium increase, change in deductible or substantial reduction in coverage of CP and PL policies at least sixty (60) days before the expiration date of the policy, FC&I and SIC violated A.R.S. § 20-1677(A).
- 9. By failing to send notices of nonrenewal to CP policyholders at least sixty (60) days before the expiration date of their policies, FC&I violated A.R.S. § 20-1676(B).

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- 10. By failing to attach the Arizona Cancellation Endorsement and the Arizona Countersignature Endorsement to their policies, FC&I and SIC violated A.R.S. § 20-1113(B).
- 11. By issuing Architects/Engineers and Certified Public Accountants policies through an agent authorized to market professional liability policies exclusively, and not making such policies available to SIC agents, SIC did not not violate A.R.S. § 20-460, because no other agents of SIC were authorized to write similar types of insurance coverage.
- 12. Grounds exist for the Director to suspend the Certificates of Authority of EBIC, F&CI and SIC pursuant to A.R.S. §20-220.
- 13. Grounds exist for the entry of all other provisions of the following Order.

ORDER

Respondents having admitted the jurisdiction of the Director to enter the Order set forth herein, having waived the Notice of Hearing, and having consented to the entry of the Order set forth hereinafter, and there being no just reason for delay:

IT IS HEREBY ORDERED THAT:

1. Respondents shall cease and desist from failing to adhere to all provisions of the WC Plan; from using rating procedures which result in certain insureds' paying different premiums than others having substantially like insuring, risk and exposure factors; from offering any reduction of premium as inducement to insurance; from classifying risks other than pursuant to filed rates and rules; from charging rates other

than those filed with the ADOI; from failing to file rates and rules with the ADOI; from failing to develop and document premiums in accordance with ER and SR plans; from failing to attach filed endorsements to policies as required by their filings; from failing to document insureds' acceptance o.f. Retrospective Rating Plans as required by their filed Retrospective Rating Plan Manual; from failing to show minimum retrospective premium factors in the Schedule for Retro-Rated Policies completed for each policy; from classifying risks other than according to their filed rates and rules; from failing to send notices of PL and CP premium increase, policy change or policy nonrenewal at least sixty (60) days prior to expiration date; and SIC shall, consistent with the meaning of A.R.S. § 20-460, refrain from offering an insurance program to an exclusive agent without offering the same insurance program through all other agents authorized for similar ο£ insurance coverage.

- 2. Within ninety (90) days of this Order's filed date, Respondents shall submit to the Director written action plans to:
- a. monitor Arizona issued policies to ensure that personnel use only rates, rating plans and rating rules which have been filed with the ADOI by Respondents or on their behalf; that personnel document the facts in such detail that the facts support any credits/debits used to develop the premiums; that the NCCI worksheet is completed for WC policies and dated, and includes documentation of risk characteristics supporting the credit/debit applied under the Plan, and that filed rates and ER/SR plans, where applicable for insurance programs currently

being written, are applied consistently according to filed plans between insureds having like insuring, risk, exposure and expense factors.

- b. provide on-going training for all commercial underwriting personnel in all provisions of the statutes cited in this Order, including adherence to ER and SR plans and application of ER and SR, if applicable to the Respondents' current business, to all eligible insureds. This training shall include training in the documentation of policy files with information sufficient for the Examiners to verify how premiums were determined.
- 3. The ADOI shall be permitted, through authorized representatives, to verify Respondents have fully complied with all requirements of this Order, and the Director may separately order Respondents to comply.
- 4. Respondents shall pay Fifteen Thousand Dollars (\$15,000.00) to the Director for remission to the State Treasurer for deposit in the State General Fund in accordance with A.R.S. §20-220 (B). Said amount shall be provided to the Administrative Law Division of the ADOI on or before November 1, 1994.

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5. The September 13, 1991 Report of Examination, to include any objections to the Report by Respondents, shall be filed with the ADOI.

DATED at Phoenix, Arizona this 4th day of November , 1994.

Chris Herstam Director of Insurance

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- 1. Respondents, Connecticut Indemnity Company, Employee Benefits Insurance Company, Fire & Casualty Company of Connecticut and Security Insurance Company of Hartford, have reviewed the foregoing Consent Order.
- 2. Respondents are aware of their right to a hearing at which hearing Respondents may be represented by counsel, present evidence and cross-examine witnesses. Respondents have irrevocably waived their right to such public hearing and to any court appeals relating thereto.
- 3. Respondents admit the jurisdiction of the Director of Insurance, State of Arizona, and consent to the entry of this Consent Order.
- 4. Respondents state that no promise of any kind or nature whatsoever was made to them to induce them to enter into this Consent Order and that they have entered into this Consent Order voluntarily.
- 5. It is acknowledged and agreed by Respondents on the one hand and the Department on the other hand, that the entry of this Consent Order is not an admission of any fault or liability whatsoever by Respondents or any person, firm, corporation or association, but is entered into to settle the disputed contentions hereinabove referenced. However, this Consent Order may be used in any administrative or judicial proceeding(s) filed by the State of Arizona, including the Director of the Arizona Department of Insurance, for any appropriate purposes including the enforcement of this Consent Order demonstrate the Respondents have been ordered to cease and desist from those actions identified in paragraph 1 of the Order portion of this Consent Order.
- 6. Respondents acknowledge that the acceptance of this Order by the Director of Insurance, State of Arizona, is solely for the purpose of settling this matter against them and does not preclude any other agency or officer of this state or subdivision thereof from instituting other civil or criminal proceedings as may be appropriate now or in the future.

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7. Daviet Baret represents that as Sence Vice President he is an officer of Respondents, Connecticut Indemnity Company, Employee Benefits Insurance Company, Fire & Casualty Company of Connecticut and Security Insurance Company of Hartford and that, as such, he is authorized by them to enter into this Consent Order on their behalf.

CONNECTICUT INDEMNITY COMPANY
EMPLOYEE BENEFITS INSURANCE COMPANY
FIRE & CASUALTY INSURANCE COMPANY OF
CONNECTICUT
SECURITY INSURANCE COMPANY OF HARTFORD

(Date)

Sorfd. By

COPY of the foregoing mailed/delivered 2 this 4th day of November , 1994, to: 3 Gay Ann Williams Deputy Director 4 Gregory Y. Harris Chief Administrative Law Judge 5 Erin Klug Manager 6 Market Conduct Examinations Division Saul Saulson 7 Supervisor Examinations Section 8 Bernard Hill Supervisor 9 Property and Casualty Section Deloris E. Williamson 10 Assistant Director Rates & Regulations Division 11 Gary Torticill Assistant Director and Chief Financial Examiner 12 Corporate & Financial Affairs Division Cathy O'Neil 13 Assistant Director Consumer Services and Investigations 14 DEPARTMENT OF INSURANCE 15 2910 North 44th Street, Suite 210 Phoenix, AZ 85018 16 Neil Groberg 17 Assistant Vice President Assistant General Counsel 18 Orion Capital Companies 9 Farm Springs Drive 19 Farmington, Connecticut 06032 20 21 22 23 24

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